

Ta'limning zamonaviy transformatsiyasi
**SOCIO-PHILOSOPHICAL ANALYSIS OF IMPROVING
EMPLOYEES' PROFESSIONAL ETHICS**

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Abstract: *It is clear that every person engaged in labor activities engages in ethical behavior within the framework of his profession. A person who is devoted to his profession and interested in it pays special attention to professional skills and culture of dealing. This article describes some of the shortcomings related to professional activity and targeted measures aimed at eliminating them in time.*

Key words: *professional skills, professional behavior, communication, creativity, new approach, worldview, attention, behavior culture, theoretical knowledge, scientific foundations.*

We all understand how important it is to ensure the security and territorial integrity of our country and to strengthen peace and harmony in our society in the complex and dangerous conditions prevailing in the world today. Therefore, priority attention is paid to the reform of the internal affairs system in the following years [2].

Ensuring the implementation of the Decree of the President of the Republic of Uzbekistan dated January 28, 2022 "On the Development Strategy of New Uzbekistan for 2022-2026" No. to turn it into a pro-people professional structure as a defender, to ensure their work in close cooperation with citizens, public organizations and the general public, in the spirit of mutual trust and solidarity, in order to further strengthen the rule of law, peace and tranquility in neighborhoods, residential areas and the whole country [1]:

The code of professional culture and service discipline of employees of internal affairs bodies was approved in accordance with the decision on additional measures to turn internal affairs bodies into a pro-people professional structure and direct them to work in closer cooperation with the population [3].

To achieve the true approval of the population by educating the employees of the internal affairs bodies as representatives of the state with high moral and ethical qualities, faithful to their duty, patriotic and people-loving, based on the principle of "For human dignity";

to form a sense of priority in employees of the internal affairs bodies to approach their duties honestly, conscientiously, with a sincere sense of their duty to the Motherland and the people, with high responsibility, and to unconditionally follow the norms of etiquette generally recognized in society was set as a task.

In any work activity, a process of mutual communication is started with a certain segment of the population, i.e. representatives of various professions and citizens. How effective the relations between them will be depends directly on the ability of the individuals to understand each other and communicate in a sincere manner. In particular, the employees of the internal affairs bodies are considered to be the representatives of the authorized state body that provides continuous service together with citizens and members of our society at any time of the day, in any place. Our citizens communicate with the employees of Internal Affairs in order to clarify and find a legal solution to any problems or incomprehensible situations that arise in their daily relationships, work activities, personal-family relationships. The professional activity of employees serving in the internal affairs bodies and the processes that occur in this activity are distinguished from other types of activity by their uniqueness, variety, and wide scope. Prevention of crimes, maintenance of public order, implementation of tasks related to ensuring the peace and tranquility of citizens in the process of inquiry and investigation, creates the need to interact with citizens of different categories and different characters of the society, and requires high professional skills and behavior from employees. requires the presence of important qualities such as culture.

A profession is a type of activity, a field, a profession that requires certain experience and training.[4] The professional skills of an employee of the internal affairs bodies are the availability of sufficient knowledge about the activities of the field, the ability to quickly get out of complex and extreme situations that arise and make operational decisions, as well as perform the assigned tasks in a timely, qualitative and effective manner. includes important qualities such as The profession is achieved through general or specialized knowledge and practical experience. The most basic and necessary quality that develops the professional skills of employees is their having a sufficient level of industry knowledge and skills within their specialty. As a result of thorough acquisition of professional knowledge, the employee can understand the essence of his activity, its specific goal orientation, be able to apply the accumulated knowledge in practical processes, repeat and process them, interrelating them with other theoretical foundations and create a new creates the basis for the development of skills such as creating skills. In acquiring this knowledge, each employee should combine important categories of pedagogical skills such as attention, creativity, repetition, and reflection. Because the employee will show his practical results only if he consistently perceives and develops the acquired knowledge with the help of multifaceted innovative methods, connecting it to his professional life, and establishes an effective interaction between them and his professional experience. takes The emergence of new, modern forms of crime, their nature and the fundamental changes in the methods of their execution, make it necessary to increase the role of moral and psychological categories in the training of internal affairs bodies. The formation of professional qualities of employees of internal affairs bodies is achieved in the process of education and training, as well as in the process of professional and psychological training, which is carried out throughout their entire service career.

First of all, the place and role of individual mental characteristics is becoming very important for the professional and psychological training of the employees of the internal affairs bodies. In the performance of their official duties, the employees of internal affairs bodies must resist and overcome excessive physical

and emotional stress.[5] In such situations, the life and health of employees largely depends on their will. At the same time, during their work, employees face various complex situations and extreme situations that occur at unexpected times. In such situations, psychogenic factors such as the presence of dangerous and harmful factors in the work of employees, lack of time and necessary rest, and frequent exposure to situations affecting the human psyche cannot fail to show their negative effects. . In these cases, forming and increasing high-level psychological readiness of employees to solve operational and service tasks, effectively using all forms of psychological training with them, psychologically correcting negative situations, enabling employees to perform their assigned tasks as efficiently as possible, and at least they will be able to effectively demonstrate their mental abilities in time.

In the activities of the employees of the internal affairs bodies, along with professional skills, the culture of communication, i.e., the actions and behaviors of the employees in the communication processes, also occupy a special place. Communication is a multifaceted process of the development of connections between people arising from the needs of joint activity. Communication (relationship) includes the exchange of information between those who work together. This takes into account the communicative aspect of the relationship. Employees always, continuously, with a certain stratum of the population, that is, entrepreneurs, doctors, teachers, tourists, students, road users or persons with legal status such as suspects, accused, witnesses, victims interacts with. Each of the individuals of this category has its own character, temperament, and feelings, and this is also a situation that is manifested in the communication process of the employee. In communication processes, the qualities of employees such as eloquence, politeness, logical thinking, perception and imagination are important in the culture of communication.

Professional behavior occupies an important place in the work of every employee. Therefore, each type of transaction is involved in the activity process. The employee interacts with individuals based on the rules of behavior. All professional qualities of the employee, namely memory, attention, perception,

intuition, thinking, imagination, are involved in the process of communication. These processes help the employee to think logically, to connect the event with the past situation, to compare and contrast, to perfectly perceive the object and the situation.[6]

In conclusion, it is worth noting that the role of professionalism and culture of behavior in the activities of the employees of each internal affairs body, as a result of their skillful implementation, achieving positive aspects in relations with the population, together with the advancement of the employee in his service activities, is the activity of the internal affairs bodies of our population. It serves as an important basis for turning into a democratic state body that agrees and supports them.

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